

Labor & Employment

Oppenheimer serves as labor and employment counsel for more than 100 employers.

» We provide day-to-day counsel on a broad range of issues, including:

- Protecting intellectual property, trade secrets and other confidential information
- Employee discipline and termination
- HR policies and procedures
- Sexual harassment/offensive behavior training
- Regulatory compliance (FLSA, OSHA, FMLA, OWBPA, ADAAA and drug-testing)
- Insurance coverage issues involving employee claims and lawsuits

» We have helped clients with:

- More than 150 actions to enforce or defend non-competition, non-solicitation and/or confidential information agreements
- More than 80 employee lawsuits
- More than 120 responses to EEOC or other FEP agency discrimination, harassment or retaliation charges
- Dozens of workforce reductions and plant closings in 8 states
- Labor and employment-related issues arising out of business sales, mergers, acquisitions and spinoffs
- Labor contract negotiations with a wide variety of labor unions including, SEIU, VFCW, AFSCME, IBT and GCIO
- Well over 150 workplace investigations involving allegations of sexual and other forms of harassment, retaliation, whistleblowing, drug and alcohol abuse, fraud and other types of employee misconduct

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